


Hughes Brothers



Transmission & Distribution Materials · Fiberglass Rebar · Timber Bridges

December 4, 2003

Mr. Mike Ayars
Ayars & Ayars, Inc.
6500 Holdrege Street
Lincoln, Nebraska 68505

Dear Mike:

As the owner representative for Hughes Brothers, Inc. I would like to thank you and the employees of Ayars & Ayars, Inc. for the successful completion of our business office addition, remodeling and renovation project. We are pleased with the results.

We knew our existing structure presented its own set of challenges simply because of its age and methods in which our buildings had been pieced together. Tying in all of our existing office areas so it would appear and function as one structure was a challenge in itself. We set ambitious goals for our project, including the decision to keep our office workforce in the building during construction, and feel that all of our objectives were met or exceeded our expectations.

I attribute the success of this project to the planning efforts brought forth by the design and build team at Ayars & Ayars, Inc. It was obvious that planning and communication among your employees was the strength of the construction team and was crucial in establishing a very well-managed project.

I want to personally acknowledge the efforts and professionalism of Brad Brooks and Cristy Pickrel in developing a design plan that met our construction goals. Their design was carefully planned, took into consideration how our employees work together and provided architectural interest to what was once a pretty run-down structure.

I also want to acknowledge the efforts and professionalism of Matt Biggs, John Coutts, Gary Tucker, Ron Roth and Sue Cartwright. Since we entered into our construction project on a cost plus basis, rather than a firm estimated price contract, their years of experience provided valuable knowledge to help us make decisions with regard to controlling costs while maintaining quality for successful long-term results. Additionally, I want to especially recognize Jerad Little. It was a pleasure to work with Jerad on a day-by-day basis. He was conscientious, courteous and friendly throughout the project. His positive attitude and leadership skills in managing this project definitely contributed to the overall success.

Mike, thank you for a job well done, priced fairly and completed on a timely basis. Again, I would like to compliment you and your organization on the successful completion of our project and feel confident in recommending your organization to others considering your design and build services.

Sincerely,

HUGHES BROTHERS, INC.



Patty Jane Roth
Secretary-Treasurer

pjr: