



P.O. Box 81906  
Lincoln, NE 68501

March 9, 2012

Mr. Mike Ayars  
President  
Ayars & Ayars, Inc.  
2436 North 48<sup>th</sup> Street  
Lincoln, Nebraska 68504

Dear Mike,

I would like to express my appreciation for your performance on several facilities your company has constructed and/or remodeled for Speedway. Your willingness to embrace new technologies that offer enhanced building performance while maintaining affordability, combined with your track record of construction excellence ensured the success of these projects.

Some of the developments presented unique challenges, but your team was up to the task. Ayars & Ayars, Inc. commitment to leadership, problem solving and cooperative teamwork guarantees that no obstacle will stand in the way of an "on time - on budget" completion.

Again, thank you for your hard work and dedication and we look forward to our next opportunity to shape Lincoln's future.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Ken Fougeron', is written over the typed name.

Ken Fougeron  
Operations Manager