



Transmission & Distribution Materials · Fiberglass Rebar · Timber Bridges

March 9, 2012

Ayars & Ayars, Inc.
2436 N 48th Street
Lincoln, Nebraska 68504

As the owner representative for Hughes Brothers, Inc. I would recommend the design and build team of Ayars & Ayars, Inc. We have worked with Ayars & Ayars on several projects at our facility and are always pleased with the results.

In 2002 and 2003, we entered into a massive project to add additional office space and remodel our existing office structures. We knew our existing structure presented its own set of challenges simply because of its age and methods in which our buildings had been pieced together. Tying in all of our existing office areas so it would appear and function as one structure was a challenge in itself. We set ambitious goals for our project, including the decision to keep our office workforce in the building during construction, and feel that all of our objectives were met or exceeded our expectations.

I attribute the success of that project to the planning efforts brought forth by the design and build team at Ayars & Ayars, Inc. It was obvious that planning and communication among their employees was the strength of the construction team and was crucial in establishing a very well-managed project.

First and foremost, a plan was developed that met our construction goals. The design was carefully planned, took into consideration how our employees work together and provided architectural interest to what was once a pretty run-down structure. Ayars and Ayars building experience is also a factor that should be considered. We entered into our construction project on a cost plus basis, rather than a firm estimated price contract. Their years of experience provided valuable knowledge to help us make decisions with regard to controlling costs while maintaining quality for successful long-term results. Additionally, we enjoyed working with Ayars & Ayars employees that were conscientious, courteous and friendly throughout the project.

Our projects with Ayars & Ayars have always been completed within a reasonable time frame, they have been priced fairly and have met or exceeded our expectations. I feel confident in recommending Ayars & Ayars to others considering design and build services.

Sincerely,

HUGHES BROTHERS, INC.

Patty Jane Roth
Secretary-Treasurer